



Short résumé about the seminar for PhD students of the International Graduate School in Molecular Medicine Ulm and the M4M mentors

“Intercultural training – a door opener”

Saturday, 14th of January 2012, 10 am – 4 pm
University, N 25, lecture hall 9

Participants: 8 mentors, 1 PhD student,
6 guests (5 of them from “ASSIST”: 2 Senior Consultants, 3 students)

Organisation: ZAWiW, Ralph Schneider

Seminar lead: **Carolina Butto, M.A., Sociologist, Teacher and Consultant in Intercultural Management, accompanied by a translator, Mr. Gall**



After the welcome, introduction round of the participants and to the seminar the subjects of the training were:

- Different norms and values in different societies (comparison of German culture with others)
- Definition of terms of culture
- Comparison of communication aspects in different cultures
- Inspection of intercultural aspects of working relations
- Intercultural conflict management

The training gave an insight view to intercultural relations and clues how to solve conflict situations in intercultural relations.

Methods were:

- General input to the whole group
- Work in small groups and analysis by the whole group
- Video sequences
- Personal exchange of experiences

The seminar was finalised by a final round about the personal results of the participants. They gave a positive feedback. They said that it was very helpful and gave them good inspiration. They also said that they would like to have additional seminars like these.

Some impressions:







