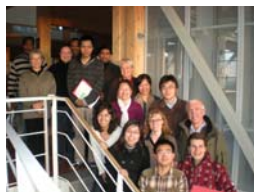




**Short résumé about the seminar for PhD students of the International Graduate School in Molecular Medicine Ulm and the M4M mentors**

## **“Intercultural understanding – take your chance for success!”**

**Saturday, 13<sup>th</sup> of November 2010, 10 am – 4 pm**  
**University West, building 47, second floor, room 102.**



**Participants: 11 PhD students, 3 seniors**  
**Organisation: ZAWiW, Gabriela Körting and Ralph Schneider**



**Seminar lead: Carolina Butto, M.A., Sociologist, Teacher and Consultant in Intercultural Management, accompanied by a translator**

After the welcome and an introduction to the seminar about “global business and personnel management” the subjects of the training were:



- Mentality differences
- Language as a connection between cultures
- Conflict behaviour and conflict management in intercultural scenarios

Added were as well case studies and a final conclusion.

The training gave an insight view to intercultural practice.



- Methods were:
- General input to the whole group
  - Role plays
  - Work in small groups
  - Personal exchange of experiences

At the end of the seminar the participants gave a positive feedback. They said that it was very helpful and gave them good inspiration. They also said that they would like to have additional seminars like these.

A picture gallery is available on the M4M website.