



**Directive of Ulm University  
for the awarding of the  
ExzellenziaUlm - Research Prize for Excellent Female Junior Researchers at Ulm  
University**

from 25 August 2020

In a meeting on 29 July 2020, the Senate of Ulm University has decided the following directive on the basis of § 19 (1) sentence 1 of the Federal State Higher Education Act Baden-Württemberg (LHG).

**Preamble**

The 'ExzellenziaUlm - Research Prize for Excellent Female Junior Researchers at Ulm University' is, embedded in the University's gender equality strategy, one of the instruments aimed at counteracting the drop-out of female junior researchers and encouraging them to embark on and pursue an academic career. The desired increase in the proportion of women in leadership positions can only be achieved through targeted promotion of female junior researchers and by increasing the visibility of successful female researchers. This prize aims to contribute to the achievement of the University's gender equality goals by honouring female researchers who, through their outstanding academic work, help to shape Ulm University as an academic institution and in this way take on an important role model function for other female junior researchers.

**§ 1 General**

- (1) The University generally awards the 'ExzellenziaUlm - Research Prize for Excellent Female Junior Researchers at Ulm University' once a year. Its purpose is to honour excellent female junior researchers at Ulm University and to encourage them to continue their successful academic careers. Another purpose of the award is to increase the visibility of successful female researchers and to thus strengthen their function as role models for students and younger female junior researchers.
- (2) 'ExzellenziaUlm' is endowed with a sum of money that is made available to the award winner to support her academic work at the University. The award winner is free to use the prize money for measures in the field of research and teaching. The prize can in principle be divided.

**§ 2 Eligibility**

- (1) 'ExzellenziaUlm' is aimed at female junior researchers at Ulm University who do not yet hold a permanent professorship but who aspire to one, and who demonstrate academic excellence with regard the following criteria:

- a) publications, third-party funds acquisition, appointments, patents, awards,
  - b) an established research profile,
  - c) international visibility.
- (2) The award decision also takes into account the candidate's role model function with regard to the pursuit of her own career advancement.

### **§ 3 Procedure**

- (1) Every member of Ulm University is eligible to submit proposals for the award; self-proposals are not permitted. Proposals must be substantiated and provide meaningful information/documentation with regard to the award criteria defined in § 2. Only proposals that have been received in full by the Office for Gender Equality by the deadline (cut-off date) specified in the call for proposals as regulated in § 4 can be considered.
- (2) On the basis of the proposals received, the gender equality officer appoints relevant experts to a selection committee, which also includes herself and the members of the Equality Commission. The selection committee makes a recommendation to the Senate based on the proposals received. The selection committee is not obliged to make a recommendation.
- (3) The Senate awards the prize based on the recommendation of the selection committee.

### **§ 4 Call for proposals**

- (1) The Office for Gender Equality usually announces the prize once a year. The call for proposals is open to all members of the University.
- (2) The call for proposals shall also contain information on
  - the amount of the prize money;
  - the deadline within which proposals may be submitted and the indication that this deadline is a cut-off date;
  - the office to which proposals are to be submitted;
  - the form in which proposals should be submitted;
  - the fact that the prize can in principle be divided;
  - accompanying documents to be enclosed with the proposals.

### **§ 5 Award ceremony**

The President of Ulm University awards the prize at a public event.

### **§ 6 Effective date**

This directive shall come into effect as soon as it has been announced and is published in the Official Bulletin of the University.

Ulm, 25 August 2020

signed

Prof. Dr.-Ing. Michael Weber

President of Ulm University