Osnabrück University’s Institute of Psychology, Department of Developmental Psychology belonging to the School of Human Sciences invites applications for the position of a

**PhD/Post-Doctoral candidate (f/m/d)**
*(Salary level 13 TVL, 50 %)*

starting 15/06/2020. The position is available for three years (extension possible).

**Description of responsibilities:**
- Teaching in the field of Developmental Psychology (2 hours (SWS) per week)
- The successful candidate will have the opportunity to work towards a PhD / German-style habilitation (i.e. post-doctoral lecturing qualification).

**Required qualifications:**
- Applicants are expected to have an excellent academic degree (Master/Diploma) as well as an excellent knowledge in the field of psychology or related disciplines
- Excellent English and German proficiency.

**Desirable qualifications:**
- Keen interest and experience in studying intergroup relations (e.g., prejudice, intergroup contacts, identity and group processes); and/or development of (anti-) social behavior and interactions (e.g., aggressive and prosocial behavior); and / or personality / identity development (e.g., Big Five traits, social identity)
- Experience in conducting scientific survey studies, social network studies, interventions, and / or experiments
- Motivation to learn new advanced methodologies
- Profound knowledge in current statistics programs (for example, SPSS, Mplus)
- Excellent communication and interpersonal skills relevant to teaching and research
- Willingness and ability to contribute to the overall objectives of the Department, working collaboratively with others.

**We offer:**
- Unique opportunities to develop an individual scientific career in a new, interdisciplinary and internationally networked research group
- Access to a variety of experimental and longitudinal multimethod data sets, e.g., experience sampling in high schools, experimental field studies, longitudinal "community network samples", representative and international data (e.g., data on intergroup contact and prejudice among young people from seven European countries, n > 20,000)
- Excellent research infrastructure, for participation new and ongoing laboratory studies (including computer lab, behavioral observation laboratory) and field studies (including experience sampling via online diaries and smartphones, weekly measurements of physiological processes and behavioral processes)
- Possibilities to actively participate in an international collaboration network of research institutes from different (sub)disciplines (for example, social, development, personality psychology, political science, sociology, criminology)
- Existing international funding schemes (such as the Newton Fellowship by the UK Royal Society and the Swedish FORMAS project)
- Finances for travel to national and international conferences;
- Further education and professional training.

Osnabrück University has been certified as a family-friendly university committed to helping working/studying parents and carers balance their family and work life.
The university aspires to ensure equal opportunities for men and women and strives to work towards a gender balance in schools or departments where new appointments are made.

If equally qualified candidates apply, preference will be given to those with special needs.

Your complete application (cover letter, Curriculum Vitae, qualification certificates, 2 reference letters, research proposal for the PhD/Habilitation Project (English, max. 2 pages including references) and, if available, up to three selected publications) should be submitted electronically by **31/03/2020** in a single PDF document to Prof. Dr. Maarten van Zalk (maarten.vanzalk@uni-osnabrueck.de).

For more information on this position, please contact Prof. Dr. Maarten van Zalk (maarten.vanzalk@uni-osnabrueck.de).

We look forward to receiving your application.