



INSTITUT FÜR
UNTERNEHMENSRECHNUNG UND
CONTROLLING

[Ludwig-Maximilians-Universität München \(LMU\)](#) is one of the most renowned and largest universities in Germany. [LMU Munich School of Management](#) is a leading faculty of business research and teaching. The [Institute for Accounting and Control \(Prof. Dr. Christian Hofmann\)](#) is part of LMU's [Accounting Cluster](#). Being employed at our Institute provides you with excellent training and development opportunities. We are strongly connected with practice via joint research projects as well as lectures.

We are excited to be part of the trans-regional **Collaborative Research Center (CRC) 266 "Accounting for Transparency"** funded by the German Research Foundation (*Deutsche Forschungsgemeinschaft* – DFG). As a team of more than 80 senior and junior researchers, we conduct a broad and ambitious research program into the determinants and consequences of corporate transparency in markets and society.

We invite you to join the team! At the **LMU Munich's downtown campus**, starting from **January 1, 2023**, (or later) we have the following open position, limited to 2 years, with the option of an extension:

Research and Teaching Assistant (m/f/x)

Your Position

You will contribute to a new research field at the Accounting Cluster exploring sustainability reporting and management. The research field is jointly developed by the [Institute for Accounting and Control](#) and the [Institute for Accounting, Auditing and Analysis](#). In particular, we will explore how firms respond to new sustainability-related disclosure regulations in terms of their disclosure behavior and management control. As part of the network, you will be building your research portfolio and working towards high-impact publications. Your salary will be based on the TV-L scheme (TV-L 13 75% position).

Your Team at LMU

We are a highly motivated [team](#) conducting research on sustainability, incentives, and control problems within firms. To analyze our research questions we apply analytical approaches relying on agency theory as well as empirical approaches, including archival work, field studies, and surveys. We set high standards for ourselves in research as well as in teaching: We intend to present our research on international conferences and workshops and publish our papers in leading scientific journals in order to advance our knowledge in research and practice. In our lectures, we aim at inspiring our students for our subject and provide them with the best education for their future professional objectives. Your employment offers you the opportunity to work on a broad range of topics and methodologies, which optimally prepares you for a scientific career.

Your Tasks

- You conduct research at the highest level, which is strongly interrelated with the [research fields](#) of the Institute. You will have the opportunity to study towards a PhD. To obtain a doctorate degree from LMU Munich School of Management you need to complete [Master of Business Research \(MBR\)](#) and submit your doctoral dissertation. During your time at the Institute, you cooperate with Professor Hofmann and the Institute team.
- You present your research on international conferences and workshops.
- You are responsible for 3.75 teaching hours per week.

Your Profile

- You have an interest in the research fields of the Institute for Accounting and Control as well as for the Institute for Accounting, Auditing, and Analysis
- You have very good English language skills.
- You have the ability to independently work on your research and on a joint research project as a team player.
- You show a high level of commitment.
- You are looking forward to a collaboration in a creative environment.

- You have an excellent Master degree in Business Administration or Economics.

Apply now!

Have we inspired your interest?

Please send your application documents (one-page letter of motivation, CV, Bachelor's and/or Master's diploma, and transcripts of records) in electronic form (pdf document) with the subject "Application Research Assistant" to iuc@som.lmu.de. The application deadline is **October 31, 2022**.

If you have any questions, please do not hesitate to contact [Dr. Hoa Ho](#), [Dr. Nina Schwaiger](#), or [Dr. Katharina Weiß](#).

Severely handicapped applicants will be preferred if they are otherwise of equal suitability. There is the possibility of part-time employment. The application of women is welcome.

In the context of your application, you transmit personal data. Please hereby note our [data protection notices](#). By transmitting your application, you confirm that you have taken note of these.