Is there help indeed, if there is help in need?

The case of credit unions during the financial crisis

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Credit unions (CUs) may respond to a financial shock differently than other types of banks because of their unique membership-based governance structure. We exploit the financial crisis of 2008/09 as a negative shock to Brazilian banks and analyze the variation in the lending behavior of CUs versus non-CUs and the subsequent effects on the commercial clients’ labor force. We find evidence that during the financial crisis, CUs tightened access to credit to their members to a lesser extent (insurance effect) than did other bank types. Moreover, compared to non-CUs during the crisis, CUs provided credit with longer maturities and required less collateral, albeit at higher interest rates. Notwithstanding, CUs did not display higher risk on their credit portfolios in comparison to other banks in the crisis period. However, CUs faced relatively higher future default frequencies. Notably, the labor market impact of the insurance effect of CUs is positive for very small firms in the form of an increase in employment and wages in the crisis period.

Keywords: Credit unions, Financial intermediaries, Financial crisis, Relationship lending, Labor market outcomes

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I. Introduction

Bank financing is a crucial source of funding for businesses. Hence, disruptions in bank lending activity can be the cause of adverse shocks to the real economy. When a financial crisis unfolds, access to finance tightens because banks cut back credit supply. This reduction can adversely affect growth. Financial crisis has impact on the real economy largely through deterioration of the outcomes of bank-dependent firms (e.g., Hoshi and Kashyap, 1990; Morck et al., 2001; Bayoumi and Lipworth, 1999; Chava and Purnanandam, 2011; Paravisini, 2008).

On the occasion that all financial institutions react to a shock with the same intensity, the economic consequences of the credit crunch can be irreparable. However, there is empirical evidence that during the crisis, some types of banks curtail their lending less than others. For example, government-owned banks increase the supply of credit compared to private banks, which decrease lending during the crisis (Coleman and Feler, 2015). Additionally, financial constraints are more likely to be prevalent among local banks compared to foreign banks (Paravisini, 2008). Hence, the literature provides evidence that a diversified banking industry could cope better with a financial crisis.

Most recent empirical work has focused on bank lending behavior during the financial crisis of 2008/09. However, alternative financial institutions have received little academic attention. We attempt to fill this gap in this literature by exploring credit unions (CUs), as they are different in terms of governance and ownership structure. We study the transmission of liquidity shocks in the Brazilian banking market using the financial crisis of 2008/09 as a natural laboratory. We examine whether CUs can provide countercyclical support during the financial crisis and whether this comfort transmits to the real economy.
Our focus is on CUs because they are prototypical local lenders to retail clients and small and medium enterprises (SMEs). The peculiarity of CUs concerns their cooperative nature. These intermediaries collect deposits from their members and provide their members with asset transformation into loans. Each member has one vote without regard to the volume of equity they have invested in the CU. Thus, any reduction of credit supply during dire times may be less pronounced given that members not only are driven by profit maximization of their equity investment but are also interested in attractive loan terms and alleviating credit constraints (Angelini, Di Salvo, and Ferri, 1998). Compared to non-CUs, we thus expect CUs to cut back less on lending during the financial crisis (insurance effect). In contrast, CUs’ membership-based ownership also features a potential disadvantage in that members can walk away during distressed times and hence decrease the CUs’ capital base. Thus, even though a CU might prefer to keep lending volume high, it might not be able to do so because of the lack of capital (equity effect). Which of the two forces dominate is an open empirical question that we analyze in this paper.

To investigate the lending behavior of CUs compared to non-CUs, we need to address two identification challenges. First, we must find an aggregate adverse shock to the whole financial system. We choose the 2008/09 financial crisis in Brazil as an aggregate shock to overcome this challenge. Our second and main identification challenge is the simultaneous nature of credit supply and credit demand. After an aggregate shock, financial intermediaries and businesses are affected at the same time. This implies that financial intermediaries might reduce credit supply and at the same time the firms might demand less credit. We need to design a model that is able to disentangle bank credit supply from firm credit demand. Our data has the advantage that is allows us to address this identification challenge. We use an extensive credit registry dataset provided by the Central Bank of Brazil that covers the complete financial system. Our data allows us to use multiple bank-
firm relationships, which means we are able to track the loans of the same firm from different banks at the same time. The data are on the firm-bank-quarter level that permits investigating the impact on the intensive margin of the same firm at the same point in time from CUs versus non-CUs. We are able to control for demand shocks at the firm level by using firm-time fixed effects. In addition, we control for other time-invariant determinants of credit supply at the bank level and for unobserved cross-sectional heterogeneity at the firm-bank level. Our model enables us to assess how CUs changed their lending volume during the crisis compared to non-CUs.

We find evidence for an insurance effect of CUs given that they decreased their lending volume to a smaller extent during the 2008/09 crisis compared to other bank types. CUs also required less collateral and offered longer maturities compared to non-CUs. However, these relaxed credit conditions came at a cost: CU members paid higher interest rates, and the CUs faced higher future default frequencies. We further find evidence for the importance of the banks’ equity ratio. If during the crisis, the CUs’ equity was lower compared to non-CUs, they provided larger loans compared to non-CUs. Thus, we conclude that insurance effect dominates the equity effect of CUs. Overall, we show that CUs with their distinct membership and ownership structure provide insurance to their members. The insurance effect seems to limit the propagation of adverse liquidity shocks to the real economy via sufficient credit supply.

Next, we study whether the insurance effect of CUs transmits to the labor market. Financial crisis hinders firms’ economic activities. This leads to downsizing of business and workforce, which amplifies the real economic consequences of crisis. We ask whether CU’s insurance effect can keep firms from discharging their employees or cutting back on their wages, thus limiting the propagation of a negative shock to the labor market. For this part of our analysis, we use the Annual Social Information System (RAIS) dataset that contains the firm-level data for the Brazilian labor
market. Small and medium firms are more vulnerable to credit market frictions during the financial crisis than their larger counterparts (Albertazzi and Marchetti 2010, Iyer et al. 2010, Jimenez et al. 2009). Not only is it difficult for these firms to get bank loans, but they also suffer from lack of access to alternative funding sources. CUs are a crucial source of funding for these type of firms. We explore this particular financing relationship because these small enterprises are of vital importance for job creation and economic growth. We find evidence that the micro firms with higher pre-crisis outstanding loans from CUs increased employment and paid more in wages during the crisis period. The positive real effects diminish as the firm size increases. This result reinforces the importance of CUs for small businesses.

Our paper is connected to several strands of the literature. First, we contribute to the literature regarding the diverse reactions of different banks to the financial crisis. Given the uneven reaction of distinct bank types to the same shock, a diversified banking industry could alleviate the trauma of financial crisis to some extent. Coleman and Feler (2015) show that the government-owned banks in Brazil helped mitigate the crisis by increasing supply of credit compared with private banks, which decreased lending during the crisis. Additionally, financial constraints are more likely to be prevalent among local banks, as unlike large foreign banks, these do not have significant internal capital markets from which to draw funding (Paravisini, 2008). We add to this line of literature by comparing the CUs’ reaction to financial crisis with that of other bank types.

Second, our paper relates to studies regarding the banking relationship and its effect on credit availability. The studies mostly imply that a stronger relationship helps overcome information asymmetries, which is associated with better access to credit for businesses (e.g., Cole 1998; Elsas and Krahnen, 1998; Machauer and Weber, 2000). Cole (1998) presents empirical evidence that banking relationships provide private information about the financial prospects of
the financial institutions’ borrowers. He finds that a potential lender is more likely to extend credit to a firm with which it has a pre-existing relationship as a source. Additionally, Berlin and Mester (1998) and Ferri and Messori (2000) show that stronger relationships offer a better protection (insurance) to borrowers against interest rate cycles. Mian (2006) addresses the importance of information and agency costs for lending. He finds that information costs can cause foreign banks to stay away from lending to soft information firms. Petersen and Rajan (1994) provide evidence that the availability of finance from institutions increases as the ties between a firm and its creditors tighten. The most related paper is Angelini, Di Salvo, and Ferri (1998). They use Italian survey data and show that the cooperative ownership of CUs differentiates them from other types of banks because their members enjoy easier access to credit, unlike non-member customers. We extend this literature by investigating the novel role of CUs as liquidity providers during the financial crisis. Our empirical strategy is better suited to controlling for demand effects compared to Angelini, Di Salvo, and Ferri (1998).

Third, we contribute to the strand of the empirical banking literature that uses within firm estimation to disentangle supply from demand. Jiménez and Ongena (2012) use loan application data from the credit register of the Bank of Spain to show that firms that borrow from more than one bank at the same time with different balance sheet strengths experience different lending constraints after a change in short-term interest rates. Jiménez et al. (2014) use the same data to compare changes in lending of the various banks to the same firms in the same month. They show that a lower interest rate induces lowly capitalized banks to take higher risk in their lending than highly capitalized banks. Khwaja and Mian (2008) use loan-firm-level data to show that after an immediate uneven shock to the funding of the banks in Pakistan, the same firm’s loan growth from one bank changes relative to its loan from another bank that was more exposed to the shock. Using
a similar within firm comparison strategy, Schnabl (2012) shows that domestic and foreign ownership of banks matters for the transmission of liquidity shocks. After the Russian debt default and its transmission to Peru, Peruvian domestic banks reduced their lending to their borrowers more than foreign-owned banks. We extend this literature by comparing the CUs’ potential to mitigate macro shocks with other non-membership based bank types.

Fourth, our paper relates to the literature on the diversity-diversification trade-off. Wagner (2011) shows that when all investors hold similar assets as a result of portfolio diversification, the probability of individual failure decreases. However, they face joint liquidation risk, which is costly and increases the likelihood of a systemic crisis. The paper thus argues that diversity is important for financial sector stability. We extend this literature by studying CUs as they enhance the diversity of the financial sector.

Finally, we contribute to the literature that investigates the impact of credit supply shocks on the real economy (e.g., Peek and Rosengren, 2000; Ashcraft, 2005; Khwaja and Mian, 2008; Schnabl, 2012; Chodorow-Reich, 2014; Benmelech, Bergman, Seru, 2015). Hoshi and Kashyap (1990), Morck, Nakamura, and Frank (2001), and Bayoumi and Lipworth (1999) suggest that the Japanese economic problems of the past two decades are at least partially due to the disruptions in bank lending that began in the early 1990s. Chava and Purnanandam (2011) provide evidence that bank-dependent firms face adverse valuation consequences when the banking sector’s financial health deteriorates. Moreover, Paravisini (2008) documents that shocks to the banking sector can have a disproportionate effect on investment by local bank borrowers in emerging markets. However, there remains a lack of research on the influence of different bank-firm relationships on the labor market. We attempt to fill this gap in the literature by considering the employment and wage outcomes of small firms with CU lending relationships.
II. Institutional Background

CUs (Credit Unions or Credit Cooperatives) are depository institutions, which provide credit and financial services to their members. Historically, CUs were founded to provide financial services to farmers, (small) firms, and poorer households, which were not covered by traditional banks. There are two principal characteristics of CUs that make them distinct from other types of banks: First, in a CU, the members are both the owners of the organization and its customers. This characteristic stands in sharp contrast to private commercial banks, which are privately owned and often publicly traded on the stock market. Savings banks often have public ownership (e.g., in Germany, see Hackethal, 2004) or at least close ties to local governments. Second, in a CU, the membership provides both the demand for and supply (by equity and deposits) of loanable funds.\(^5\)

In recent years, the number of loans and services provided by CUs and cooperative banks to their members has been increasing. According to a report by the WOCCU (World Council of Credit Unions), in the year 2015, more than 60,500 CUs were operational in 109 countries with assets of 1.8 trillion US dollars in aggregate. The loans provided by CUs were 1.2 trillion US dollars in aggregate, with a total of approximately 223 million members worldwide.\(^6\)

The first CU of Latin America was founded in Brazil in 1902. Currently, CUs are among the largest financial institutions in this country. As of the year 2015, the network of these CUs represented approximately 20% of bank branches in Brazil.\(^7\) The number of CU members in Brazil from the year 2005 to the year 2015 increased from 2.6 million to 7.8 million individuals. Over

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\(^5\) By law, CUs are only allowed to accept deposits and grant loans to their members in Brazil.

\(^6\) World council of credit unions, 2016.

\(^7\) Portal do cooperativismo de credito.
the last 30 years in Brazil, the number and assets of CUs have increased significantly. The net
worth, assets, deposits, and credit operations in Brazilian CUs have been growing since 2000.

CUs have an important role in the Brazilian financial system. They mainly serve the
otherwise “under-banked” SMEs and households and are a textbook example for CUs. It thus
makes much sense to use the Brazilian banking market as a laboratory for our research question
on whether CUs were able to provide insurance to their members during the financial crisis of
2008/09.

III. Data and Descriptive Statistics

For our empirical analysis, we use three datasets obtained from the Central Bank of Brazil:
first, credit register loan-level data on lending from Brazilian banks to Brazilian firms; second,
bank-level data on Brazilian banks’ balance sheet information, and third, firm-level data on
Brazilian firms from RAIS.

A. Triplet Data

To investigate the lending behavior of CUs versus non-CUs, we use triplet data on the firm-
bank-time dimensions. The data on bank-firm credit relationships are reported by the financial
institutions to the credit registry of the Central Bank of Brazil. The credit register lists all
outstanding loan amounts above a threshold of 5,000 Brazilian Real (BRL)\(^8\) that each borrower
has with financial institutions operating in Brazil, including government banks, private domestic
banks, foreign banks, and CUs. Data are reported at a monthly frequency. The intermediaries use
the credit registry as a screening and monitoring device for borrowers. It is also employed by the

\(^8\) Approximately 2,600 USD on average for the period of analysis.
Central Bank to monitor and supervise the banking sector. The Central Bank ensures the quality of the data. For example, the total outstanding loan amount at the credit registry must match the accounting figures for credit for any individual bank.

For bank-level variables, we obtained consolidated and unconsolidated balance sheet data from the Central Bank. The data are with quarterly frequency for all the banks and CUs operating in Brazil. Additionally, we have bank ownership and conglomerate information. We merge these different datasets using the public bank identification number. For the purpose of our analysis, we focus on information around the international financial crisis of 2008/09, more precisely, after Lehman Brothers’ collapse in September 2008. We argue that the 2008/09 financial crisis represents a negative shock to the growing Brazilian credit market. Therefore, the quarter in which we split the sample is 2008:Q3. The Crisis dummy equals 1 for 2008:Q3 until 2010:Q2. If the insurance effect is dominating the equity effect, we expect that CUs will be less respondent to the crisis in comparison with non-CUs.

We select a sample period that runs from 2006:Q3 until 2010:Q2. This is a four-year sample, two years before and two years after the shock. A pre-crisis period of at most two years has the advantage of reducing the risk that the results are influenced by other events or developments occurring in the previous period. We choose 2010:Q2 as the end of the sample period (two years after the shock) to avoid contamination of our results by the effects of the European Sovereign Crisis, which worsened in the development of 2010.\footnote{As a robustness check, we do the exercise using the period from 2007:Q3 to 2009:Q2 (1 year before and 1 year after the shock). Results are qualitatively unchanged and are available from the authors upon request.}

The impact of the financial crisis on bank lending in Brazil is illustrated in Figure 1. It shows the growth of loans for CUs and non-CUs in the pre-crisis and the crisis periods, relative to
the quarter of the shock, i.e., 2008:Q3. In the pre-crisis period, the average growth rate of loans for CUs was 9.2%, whereas for non-CUs, it was 6.8%. The average growth rate reduced for both groups after the shock, showing the average growth rate of 6.8% for CUs and 5.1% for non-CUs. This implies that the growth rate reduced by 2.4 percentage points for CUs compared with the drop of 1.7 percentage points for non-CUs. Overall, the data indicate that the crisis reduced the growth of bank lending in Brazil.

The samples we use from the credit registry include all non-financial and private firms with outstanding credit. Following the literature, we exclude default operations with more than 90 days, reducing the risk that results are influenced by the carrying amount of non-paid debt in the dependent variable. The results are robust to the inclusion of default loans. The sample of banks includes CUs and non-CUs with a commercial portfolio. The data level is a triplet on the firm-bank-quarter dimensions.

Table 1 shows the definitions of all variables used in our paper. The primary dependent variable is Amount, defined as the natural logarithm of the total outstanding loan amount of borrower $i$ at bank $b$ in quarter $t$. We additionally analyze the effect of the crisis on Maturity, Interest, Collateral, Risk, and Future default to understand the multitude of possible effects on the credit relationship of firms with CUs and non-CUs in Brazil.

We use a dummy variable to indicate bank type. $CU$ takes the value one if the financial institution is a CU. Additionally, we have several time-variant bank-level characteristics, which include the size of the bank, the ratio of liquid assets, fixed assets, deposits, equity, non-performing

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10 In the case that a firm is in default for more than 90 days and continues in this situation, the outstanding loan amount stays the same throughout the sample period. By excluding these operations, we are able to follow the actual change in the credit supply of banks in the post-period.
loans to total assets, and return on equity. These controls check the robustness of our findings, i.e., whether the inclusion of other covariates changes the results estimated in the baseline models.

To control for credit demand and other kinds of unobservable firm heterogeneity, we select only firms borrowing from at least two banks in the same quarter. As the identification strategy relies on a comparison between the behavior of CUs and non-CUs at the same time, we select firms that borrow from at least one CU and one non-CU (foreign, private, domestic, or government-owned bank) in the pre-crisis and in the crisis periods.

In other words, we apply (i) a cross-section filter, where firms must have a relationship with a CU and a non-CU in the same quarter and (ii) a time-series filter, where firm-bank relationships must appear before and after the shock. Specifically, we investigate the impact on the intensive margin of the same firm at the same point in time for CUs and non-CUs to disentangle bank’s credit supply from firm’s credit demand.

We recognize that the restricted sample may not be representative of the population of firms in Brazil. However, this selection bias may be beneficial for our analysis. The non-exclusive banking relationships, i.e., relationships with multiple banks at the same time, show that these firms may have a better chance of accessing credit (if not from one bank, from another one). Our sample lets us study the firms that were not credit-constrained before the crisis. This is precisely what we want to capture in terms of credit supply and additional credit features.

Table 2 shows summary statistics of all variables from our triplet data sample. We track 43,852 firms and 1,001 banks (812 CUs and 189 non-CUs) that together result in 191,829 firm-bank pairs in a total of 1,446,903 observations. The median loan amount is approximately 34,800 BRL with median remaining maturity over seven months, median annual interest rate
approximately 20% and collateral rate approximately 34%. On average, the future default with a one year horizon, i.e., default on a loan within four quarters, is approximately 2%. Firms have a median of three loans with a bank and a median of three active banking relationships, where the average market share is 31%. The median banking relationship duration is slightly below 3.5 years, and the median firm’s age is approximately 10 years.

CUs correspond to 34% of the observations of bank-firm relationships, and 56% of the observations are in the crisis period. The bank size in the sample is approximately 9.5 billion BRL on average, with a balance sheet structure of 28% of their total assets invested in liquid assets and 7% in fixed assets. On average, non-performing loans represent 3%. The median bank has 59% of its obligations as deposits and 13% as equity. The median bank has a net positive annual return on assets. However, there is extreme variance in the cross-section dimension of banks’ balance sheet structure and size. Because such differences can be correlated with credit supply, we include bank fixed effects and time-variant bank characteristics in our specifications.

B. Firm-level Data

To study the labor market effects of the CUs’ insurance effect, we use the RAIS data obtained from the Central Bank of Brazil. RAIS is the database of the labor market that is collected annually by the Ministry of Labor and Employment (MTE). RAIS contains information on the characteristics of the firms and their formal workers on an individual level. The data cover various characteristics of firms and employees such as demographics, occupation, industry, income, job

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11 Median loan amount in USD is 18,000 on average for the period of analysis.
12 Bank size of approximately 5 billion USD on average for the period of analysis. The bank size in Table 2 is log of total assets of the bank.
starting dates, and termination dates. Firms are required by law to provide detailed information about their employees to the MTE.

To prepare our sample, first we aggregate the firm-bank-time level credit registry data to the firm-time level. Then, we merge the RAIS data with the credit registry data using the unique firm ID. The resulting data are at the firm-quarter level. Our sample period for labor market analysis runs from 2007:Q3 until 2010:Q2. This is a three-year sample, one year before and two years after the shock. We cover a shorter period because the RAIS data starts in 2007. We use the variables Employment and Wages, where Employment represents the log of number of employees and Wages is the log of average wages in Brazilian Real (BRL).

In order to achieve a homogeneous sample of SME firms, we exclude 325 large firms from the sample. SMEs are most relevant to our context because the CUs are an important source of finance mainly for small businesses. We follow Chodorow-Reich (2014) and study employment effects by firm size. To categorize the firms by size, we use the OECD’s classification of SMEs. Microenterprises are firms that employ fewer than 10 employees, small firms employ 10 to 49 employees, and medium firms employ 50 to 249 employees. Our final merged sample has 12,694 firms and 439,211 observations.

Panel A of Table 7 shows summary statistics for our sample of SMEs from RAIS data. It shows that, on average, the SMEs have 30 employees. The median number of employees is 13, and the standard deviation is 43. The average of wages paid by the firms is R$ 26,363; median wage is R$ 9,148, and the standard deviation is R$ 45,783.

IV. Empirical Strategy
A. Loan Market

We use the following specification to investigate whether CUs differ with respect to lending volume during the financial crisis compared to other banks. We will start with a specification without any fixed effects and covariates

\[ Y_{ibt} = \alpha + CU_b + Crisis_t + \beta CU_b * Crisis_t + \varepsilon_{ibt} \] (1)

where \( Y \) represents our measures of the intensive margin, which include \( Amount, Maturity, Interest \) or \( Collateral \), a risk measure \( Risk \), and measures of loan performance, i.e., \( Future default 1 \ yr, Future default 2 \ yr \) and \( Future default 3 \ yr \). In particular, \( Amount \) equals the total outstanding credit volume of bank \( b \) towards firm \( i \) at quarter \( t \). \( CU \) takes the value 1 if bank \( b \) is a credit union and 0 otherwise; \( Crisis \) equals 1 from 2008:Q3 to 2010:Q2 and 0 otherwise. Overall, we expect a negative effect of the crisis on existing firm-bank relationships, for instance, a decrease in the outstanding loan amount, which may be driven by both credit supply and demand. Financial crisis is a bank-level liquidity shock. Thus, changes in the loan from the same bank can be correlated. Therefore, we cluster all errors at the bank level.

The main identification challenge is the simultaneous nature of credit supply and credit demand. We aim to capture demand shocks at the firm level by using firm-time fixed effects, \( \alpha_{it} \), i.e., in the sense that we investigate the same firm at the same point in time. This approach comes at the cost that we will need to constrain our analysis to those firms with multiple bank relationships at the same time. Our most saturated specification is thus

\[ Y_{ibt} = \alpha_{it} + \alpha_{ib} + \beta CU_b * Crisis_t + X_{ibt} + \varepsilon_{ibt} \] (2)

where the second set of fixed effects, \( \alpha_{ib} \), controls for unobserved cross-sectional heterogeneity at the firm-bank pair level. This also includes time-invariant heterogeneity of credit supply at this
level. Vector X controls for a set of time-variant observable characteristics of bank \( b \) at time \( t \) such as the size of the bank, the ratio of liquid assets, fixed assets, deposits, capital, non-performing loans to total assets, and return on equity. These bank characteristics are used to control for further time-variant bank-specific determinants of credit supply.

The coefficient of interest in the specification (2), \( \beta \), is the interaction of CU with Crisis. We want to concentrate on the financial crisis because this was a period when insurance against credit constraints was most important to firms. If the coefficient of interest turns out to be positive, CUs would have decreased the loan amounts to the same firm at the same point in time to a lesser extent than other types of lenders. This case would lend support to the insurance effect. If the coefficient of interest is negative, CUs would not have been able or willing to decrease the loan amounts to the same firm at the same point in time to a lesser extent than other types of lenders. This would be evidence for the equity effect. CU members can leave anytime, which would reduce the equity of the CU. As the risk of insolvency increases during times of financial distress, members may indeed withdraw their equity during the crisis. The coefficient of interest would show whether CUs behave differently with respect to their equity ratio than other lenders.

We further test whether results depend on the banks’ equity ratio. Banks with a high equity ratio may have been able to maintain lending to their commercial clients, while those with low equity ratios may have been less able to do so. We thus define a new dummy variable, HighEquity, which equals one for CUs (non-CUs) if a CU’s (non-CUs) equity is above the median for all CUs (non-CUs) at quarter \( t \). Note that the equity ratio was included in vector X in specifications (1) and (2):

\[
Y_{ibt} = \alpha_i + \alpha_{ib} + \beta_1 \text{HighEquity}_{bt} + \beta_2 \text{CU}_b \times \text{Crisis}_t + \beta_3 \text{HighEquity}_{bt} \times \text{Crisis}_t + \\
\beta_4 \text{CU}_b \times \text{HighEquity}_{bt} + \beta_5 \text{CU}_b \times \text{Crisis}_t \times \text{HighEquity}_{bt} + X_{bt} + \epsilon_{ibt} \tag{3}
\]
in which $\beta_5$ is the main coefficient of interest. We include firm-time and firm-bank fixed effects in specification (3).

**B. Labor Market**

We extend our analysis by studying the labor market effects of the CUs’ behavior of providing insurance to their members. We test whether the firms that had a higher share of lending from the CUs before the crisis were able to maintain (or increase) employment during the crisis period. We thus generate a new dummy variable, $HighShare$, which equals one if firms had a high share of loans (above median) from the CUs before the crisis. We use the following specification:

$$Y_{it} = \alpha_i + \alpha_t + \beta HighShare_i \times Crisis_t + \epsilon_{it} \quad (4)$$

where $Y_{it}$ represents the dependent variables of Employment and Wages at firm-time level. The firm and time fixed effects are captured by $\alpha_i$ and $\alpha_t$, respectively. The errors, $\epsilon_{it}$, are clustered at the firm level. Specification (4) is different from our specifications (1) to (3) because it studies the firm-level outcomes for which the setup is two-dimensional, i.e., firm-time level.

**V. Loan Market Results**

**A. Univariate Analysis**

Table 3 introduces our univariate difference-in-difference (DD) analysis using specification (1). We test the difference of means between the CUs and the non-CUs for our dependent variables in the pre-crisis and the crisis periods. To do so, we aggregate the data on a single data point (based on averages) for each of the groups of interest and compute differences. We have 211,662 observations for CUs in the pre-crisis period and 275,191 in the crisis period, whereas for non-CUs, there are 426,839 observations in the pre-crisis period and 533,211 in the crisis period.
For the first difference, we observe that the direction of difference for all variables is the same for the CUs and the non-CUs except for interest rate. On average, the firms have lower outstanding loan amount with the CUs than with the non-CUs in both the pre-crisis and the crisis periods. However, there is an increase in the average outstanding loan amount for both groups during the crisis period, with the increase being higher for the CUs. The change in the average outstanding loan amount for the CUs is approximately 0.069 compared to the change of 0.015 for the non-CUs. This is also reflected in column (7) of Table 3. The double difference of 0.054 indicates that the CUs increased credit supply more than the non-CUs in the crisis period. It is worthwhile to note that both CUs and non-CUs slightly increased the average loan amount. However, this has to be interpreted in light of the still growing market for bank loans, even though the growth rates of the total loan amount decreased during the crisis by approximately two percentage points (see Figure 1). The growth of the average loan amount also supports this finding: CUs were increasing the average loan amount by 0.9% on a quarterly basis in the pre-crisis period, while this growth rose to 2% during the crisis. In contrast, the quarterly growth rate of the average loan amount decreased from 3.2% during the pre-crisis period to 2.2% during the crisis period in the case of non-CUs.

One can observe that the loans from the CUs have on average six months shorter remaining maturity in the pre-crisis period compared to the non-CUs (\(-0.481 \times 365\)). However, the difference reduced in the crisis period, indicating that the remaining maturity of loans from the CUs increased more in the crisis period compared to the non-CUs. This is also evident from the double difference of 0.132 in column (7), which implies that, in the crisis period, maturity of the credit provided by CUs increased by 48 days \(0.132 \times 365\) compared to non-CUs. Additionally, the CUs increased the interest rate during the crisis, while the non-CUs decreased the interest rate. On average, the CUs
charged a slightly higher interest rate than the non-CUs before the shock, while after the shock, they charged considerably more interest than non-CUs. The double difference indicates that the CUs charged on average 2.673 percentage points more interest than the non-CUs in the crisis period. The CUs required on average less collateral than the non-CUs in the pre-crisis period. In the crisis period, even though both CUs and non-CUs required more collateral, the double difference of -0.054 shows that the collateral requirement increased more for the non-CUs than for the CUs.

The loans of the CUs carried lower risk in the pre-crisis period compared to the non-CUs. The risk increased for both groups after the shock, with the increase being greater in the case of the non-CUs’ loans. The future default rate in the first, second, and third years is lower for the CUs than for the non-CUs both in the pre-crisis and the crisis periods. It is interesting to note that the future default rate (in years one, two, and three) decreased after the shock for both bank groups. This outcome should be studied in combination with the change in the amount of lending. The CUs increased credit supply more than the non-CUs in the crisis period. However, the double differences of all three future default measures show that there was almost no difference in the future default rate of loans of CUs and non-CUs. The only exception is the second year, where the decrease in future default rate was slightly lower for the CUs in the crisis period.

Thus, the double differences indicate that in the crisis period, the CUs supplied larger loans, of longer maturity, and with lower collateral requirements but without any noticeable adverse impact on the performance of the loans. Overall, the evidence so far seems to support the insurance effect of CUs, meaning that the CUs provided insurance to their members against credit constraints in dire times.
B. Intensive Margin

Table 4 provides the first regression results. We regress Amount, Maturity, Interest, and Collateral on CU in the crisis period in a differences-in-differences approach. Columns (1) to (3) show the effect of the dummy CU on the amount of credit supplied in the period from 2008:Q3 to 2010:Q2. In column (1), we include bank fixed effects to control for any time-invariant bank characteristics. The estimate of coefficient $\beta$ is not statistically significant, although it is positive and economically meaningful. To address the possibility of time-varying differences in borrower demand, we include firm-time fixed effects in column (2). In this setting, the coefficient of the interaction term becomes statistically significant at the 10% level with an approximate 9% increase in credit supply. The last specification of column (3) is our preferred specification because it takes into account the demand effects and unobserved firm-bank heterogeneity. The point estimate for $\beta$ increases to 17.2% and is statistically significant at the 1% level once we further include time-varying bank characteristics and add firm-bank fixed effects instead of bank fixed effects. This implies that during the crisis, CUs increased credit supply by 17.2 percentage points compared with non-CUs. This result accounts for 77.67% of unconditional standard deviation (Table 2) which indicates its economic significance. This result is particularly interesting because we know that the Brazilian public banks also displayed countercyclical behavior during the global financial crisis (IMF, 2012). Hence, we document CUs as private mechanisms/institutions to offset the effects of financial crisis.

In columns (4) to (6), the outcome variable is Maturity. In column (4), the estimate of coefficient $\beta$ is not statistically significant but one can observe that the Maturity of loans from CUs increased more during the crisis than that of the loans from non-CUs. In Column (5), with bank fixed effects and firm-time fixed effects, the estimate of coefficient $\beta$ is significant at 10%
level. It shows that, in the crisis period, *Maturity* of the credit provided by CUs increased by 10 percentage points when compared with non-CUs. Column (6) presents the preferred estimation. CUs increased the remaining maturity by 23 percentage points compared with non-CUs. The inclusion of a set of fixed effects and time-varying bank controls in the specification (6) makes it unlikely that the results are driven by unobservable time-varying differences in borrower demand and quality, by time-invariant bank heterogeneity, or by time-varying differences in the bank’s structure, behavior, or risk appetite.

In columns (7) to (9), we document the effects of the financial crisis on *Interest*. It can be observed throughout the specifications that, in the crisis period, CUs charged higher interest rates than non-CUs to provide credit to firms. Using our most saturated specification, we find that CUs charged an additional interest rate of 1.7%. This is an economically and statistically significant finding. However, this effect needs to be seen in perspective with Brazilian basic interest rates, which were approximately 10% for the crisis period. Furthermore, the results for interest rate need to be considered together with the collateral requirement, the results for which are displayed in columns (10) to (12). Throughout the specifications, we find that CUs required on average 6% less collateral in the crisis period when compared to non-CUs. These results might corroborate the thesis that CUs would be more inclined to take risks in a period of distress for the banking sector in Brazil.

**C. Risk and Loan Performance**

To study whether the behavior of CUs (i.e., supplying more credit, with longer maturities, higher interest rates, and less collateral) was translated into higher risk-taking, we test whether *Risk* and *Future default* changed in the crisis period for CUs versus non-CUs. First, we check
whether the overall risk of the portfolio changed over time. In columns (1) to (3) of Table 5, we use \textit{Risk}, defined as the weighted average risk from zero (no risk) to one (100\% risk) of borrower \(i\) at bank \(b\) in quarter \(t\). This variable is the same as that used by the Central Bank of Brazil to monitor the provision levels of credit portfolios of banks.\(^{13}\) It has the advantage that it allows us to take into account the changes in risk levels of loans that are both below and above 90 days overdue. This detailed tracking of \textit{Risk} might not be possible if we consider only the defaulted loans above 90 days. Throughout the specifications, we find that CUs did not display higher risk on their credit portfolios when compared to non-CUs in the crisis period.

At this stage, one may argue that just the fact that CUs supplied more credit could explain the lower rates of risk because new credit rises normally with higher ratings. Therefore, we also test the performance of a loan in the next one to three years using \textit{Future default 1 yr}, \textit{Future default 2 yr}, and \textit{Future default 3 yr} as dependent variables. \textit{Future default 1 yr} is defined as a dummy variable that takes the value one in the presence of a defaulted loan for borrower \(i\) at bank \(b\) in quarter \(t+4\). Similarly, \textit{Future default 2 yr} and \textit{Future default 3 yr} take the value one in the presence of a defaulted loan for borrower \(i\) at bank \(b\) in quarters \(t+8\) and \(t+12\), respectively. The results are shown in Table 5. Throughout columns (4) to (12), we find positive results in the direction that CUs presented higher rates of future default in the crisis period when compared to non-CUs. The results for our most saturated specification are statistically significant. In the crisis period, the future default rate of loans of CUs within one year is 0.6\% higher compared to non-CUs. The future default rate is 1.4\% higher than non-CUs in the second year and 0.7\% higher than non-CUs.

\(^{13}\) BCB requires the banks to classify their credit portfolios in nine rating levels ranging from “AA”, “A” to “H”. Rating “AA” represents the best rating a loan can achieve (lowest credit risk) and “H” represents the worst rating a loan can be assigned (highest credit risk). Each rating level is associated with a percentage provision of the total due amount of the loan, e.g., rating “A” corresponds to 0.5\% provision of total due amount. We assign numerical values to the rating of each loan of firm \(i\) at bank \(b\) in quarter \(t\) and compute the weighted average \textit{Risk}. 

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non-CUs in the third year. It makes sense to read these findings together with the result of Risk. Although the risk at the time of loan approval was not perceived to be higher than that of non-CUs, the increased supply of credit at higher interest rates resulted in higher default rates ex post.

Nonetheless, the results of Table 4 and 5 present evidence of the importance of CUs in offsetting the effect of the financial crisis of 2008. These institutions provided more credit, with longer maturities, higher interest rates, and less collateral in the crisis period when compared to non-CUs. However, this behavior was translated into higher credit risk ex post.

D. Heterogeneous Effects

Table 6 presents the results of our specification (3), i.e., the heterogeneous effects of the equity ratio. Columns (1) to (8), respectively, report the effect on Amount, Maturity, Interest, Collateral, Risk, Future default 1 yr, Future default 2 yr, and Future default 3 yr of the loans granted by banks with high eq in the period from 2008:Q3 to 2010:Q2. Column (1) shows that the coefficient of interest for Amount is statistically significant and increases to 0.23. This finding suggests that CUs with equity ratio above the median provided on average 23% more loans during the crisis period compared to non-CUs. This also implies that most likely because of the lack of capital, CUs with equity ratio below the median were not able to supply more loans in the crisis period, i.e., were not able to provide insurance to their members.

Results in column (2), although not statistically significant, show that HighEquity CUs provided loans of greater maturity compared to non-CUs during the crisis. Moving to column (3), we find that the interest rate charged by HighEquity CUs increased during the crisis. The CUs with equity ratio above median charged on average 2.4% higher interest rate than non-CUs. In columns (4) to (7), we do not generally observe any significant impact on the coefficients of interest. In
column (8), we have a statistically significant finding at the 10% level, indicating that in the next three years, CUs with above median equity ratio faced 0.5% fewer defaults than non-CUs. Overall, the findings of specification (3) support the insurance effect observed in our specification (2). We thus conclude that the insurance effect seems to dominate the equity effect.\footnote{Our loan market results remain qualitatively unchanged if we divide the firms by size into micro, small, and medium firms.}

\section*{VI. Labor Market Effects}

We next investigate whether the insurance effect has an impact on labor market outcomes. We first have a look at the univariate DD estimates. In Panel (b) of Table 7, we observe that the first difference for all categories of firms is positive for both the CUs and the non-CUs, except for Employment, which is negative for non-CUs in the case of micro firms. For the micro firms that are borrowing from the CUs in the pre-crisis period, both Employment and Wages increased in the crisis period. In the case of non-CUs, there is a decrease in Employment after the shock. The Wages report a positive change of 0.116 in the crisis period. However, this is lower than the increase in Wages of 0.142 in the case of CUs. The positive double differences — 0.018 for Employment and 0.025 for Wages — indicate favorable effects on the labor market in the form of an increase in employment and wages for the micro firms. For the small firms, the change in our variables of interest after the shock is positive for both CUs and non-CUs. Nonetheless, the increase is slightly more in the case of CUs, which is reflected in the positive double differences of 0.002 and 0.008 in Employment and Wages, respectively. For the medium firms, we notice that the firms that are borrowing from the non-CUs before the crisis have on average more employees than the firms that are borrowing from the CUs. This is also an indication that the larger firms depend more on the non-CUs. After the shock, there is an increase in Employment and Wages of the medium-sized
firms borrowing from both the CUs and the non-CUs. However, the negative double differences imply that the increase in Employment and Wages was higher for the firms borrowing from the non-CUs. Overall, the results suggest that the active insurance effect of the CUs translated into positive employment effects on micro and small firms. It seems that CUs are important to support small firms in dire times, which in turn contributes favorably to the real economy.

Table 8 presents the fixed effects regression results for Employment. Columns (1) to (3) report the effect of the dummy HighShare on Employment level of the micro firms in the crisis period. Columns (4) to (6) report the same for the small firms, and columns (7) to (9) show the results for the medium firms. In column (3), which is our most saturated specification for micro firms, the coefficient of interest for Employment is statistically significant at the 1% level. The positive value of 0.023 shows that the micro firms that had above-median loans from the CUs in the pre-crisis period were able to increase employment on average by 0.023 percentage points during the crisis period. For the small firms, the positive point estimate for β in column (6), although not significant, indicates positive employment outcomes. For the medium firms, the coefficient in column (7) indicates positive effects on employment, although not significant. However, the coefficient turns negative when we include firm fixed effects in column (8) and both firm and time fixed effects in column (9).

Table 9 reports the effect of the dummy HighShare on Wages paid by the firms in the crisis period using fixed effects regressions. As in Table (8), columns (1) to (3) report the results for micro firms, columns (4) to (6) for the small firms, and columns (7) to (9) for the medium firms. For micro firms, column (3) reports statistically significant results at the 5% level. The estimate

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15 As an alternative to dummy HighShare, we estimated our labor market results using share of CUs as a continuous variable that takes value between 0 and 1. The results are qualitatively unchanged and available from the authors upon request.
for $\beta$ shows that the micro firms that had above-median loans from the CUs before the crisis paid on average 3% more wages during the crisis period. For small and medium firms, the estimates for $\beta$ are not significant throughout columns (4) to (9). The effect on wages paid by the small firms is overall negative. For the medium firms, column (7) shows a positive estimate of 0.016. Our most saturated specification in columns (6) and (9), for small and medium firms respectively report slightly negative estimates for $\beta$.\footnote{\textsuperscript{16}}

The higher dependence of micro and small firms on CUs is also evident from the number of observations for each group of firms in Tables 8 and 9. In our sample of firms that borrow from both the CUs and the non-CUs, micro firms make the biggest proportion of observations, i.e., 63,095, whereas the number of observations for the medium firms is roughly only 25% of the micro firms. Thus, the findings of our paper suggest that the CUs support their members by ease of credit constraints during dire times. Further, the active insurance effect of the CUs translates into positive effects on the real economy in the form of an increase in employment and wages among micro firms.

\textbf{VII. Conclusions}

In this paper, we analyze the lending behavior of CUs as prototypical relationship lenders and the subsequent effects on the borrowing firms’ labor force during the financial crisis of 2008/09. Our results imply that during the crisis, Brazilian CUs tighten credit to borrowers less

\footnote{\textsuperscript{16} i) We estimated our labor market regressions by grouping firms into micro, small, and medium firms according to the criteria in the Brazilian Corporate Law. This classification is based on revenues of firms instead of number of employees. Our labor market results are qualitatively unchanged and available from the authors upon request. ii) We estimated our labor market results using another sample of RAIS data that also includes firms with 0 employees (self-employed). However, these data are annual and not well-suited for our research design. Nonetheless, our labor market results remain qualitatively unchanged.}
than other bank types (insurance effect). This outcome is consistent with the insurance hypothesis that CUs, compared to other banks, try harder to support their borrowers during dire times. CU members enjoyed longer maturity loans and less collateral requirement. However, CU members were paying higher interest rates for this type of insurance, and CUs faced higher future default frequencies. We further provide empirical evidence on the labor market outcome of the CUs’ insurance effect, which transmitted to more employment and higher wages for very small firms. Overall, CUs appear to be able to prevent the propagation of negative shocks of the financial crisis because of their non-procyclical behavior during the crisis.
References


Figure 1
Growth of Total Loan Volume

This figure illustrates the growth of total loan volume for firms borrowing from CUs and non-CUs in the pre-crisis and the crisis periods. The data span the quarters of 2006:Q3 to 2010:Q2 where the pre-crisis period ranges from 2006:Q3 to 2008:Q2 and the crisis period is from 2008:Q3 to 2010:Q2. The loans (log of the outstanding loan amount) are aggregated for each quarter for CUs and non-CUs. The loans from both CUs and non-CUs are forced to be zero at the start of our crisis period, i.e., 2008:Q3. Thus, the time series shows the growth rate of loans relative to the quarter of the shock.
### Table 1
### Variables Definitions

The table presents the definitions of variables used in the paper. We use credit registry data, bank ownership data, quarterly accounting information, and RAIS data provided by the Central Bank of Brazil.

<table>
<thead>
<tr>
<th>Variable name</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>Log of outstanding loan amount of borrower (i) at bank (b) in quarter (t)</td>
</tr>
<tr>
<td>Amount in BRL</td>
<td>Outstanding loan amount in Brazilian Real of borrower (i) at bank (b) in quarter (t)</td>
</tr>
<tr>
<td>Maturity</td>
<td>Remaining loan maturity in years of borrower (i) at bank (b) in quarter (t)</td>
</tr>
<tr>
<td>Interest</td>
<td>Weighted-annual loan interest rate of borrower (i) at bank (b) in quarter (t)</td>
</tr>
<tr>
<td>Collateral</td>
<td>Value of collateral in BRL</td>
</tr>
<tr>
<td>Risk</td>
<td>Weighted average risk from zero (no risk) to one (100% risk) of borrower (i) at bank (b) in quarter (t)</td>
</tr>
<tr>
<td>Future default 1 yr</td>
<td>Dummy variable that takes the value one in the presence of a defaulted loan for borrower (i) at bank (b) in quarter (t+4)</td>
</tr>
<tr>
<td>Future default 2 yr</td>
<td>Dummy variable that takes the value one in the presence of a defaulted loan for borrower (i) at bank (b) in quarter (t+8)</td>
</tr>
<tr>
<td>Future default 3 yr</td>
<td>Dummy variable that takes the value one in the presence of a defaulted loan for borrower (i) at bank (b) in quarter (t+12)</td>
</tr>
<tr>
<td>Employment</td>
<td>Log of number of employees of firm (i) in quarter (t)</td>
</tr>
<tr>
<td>Employees</td>
<td>Number of employees of firm (i) in quarter (t)</td>
</tr>
<tr>
<td>Wages</td>
<td>Log of average wages paid by firm (i) in quarter (t)</td>
</tr>
<tr>
<td>Wages in BRL</td>
<td>Average wages in Brazilian Real paid by firm (i) in quarter (t)</td>
</tr>
<tr>
<td>Loans</td>
<td>Number of loans of borrower (i) at bank (b) in quarter (t)</td>
</tr>
<tr>
<td>Relationships</td>
<td>Number of financial institutions with outstanding loan amount of borrower (i) in quarter (t)</td>
</tr>
<tr>
<td>Market share</td>
<td>Market share of bank (b) for the total credit of borrower (i) in quarter (t)</td>
</tr>
<tr>
<td>Primary bank</td>
<td>Dummy variable that takes the value one for the bank with the larger Market share</td>
</tr>
<tr>
<td>Relative duration</td>
<td>Relationship duration in years of borrower (i) at bank (b)</td>
</tr>
<tr>
<td>Oldest bank</td>
<td>Dummy variable that takes the value one for the bank with the longest Relative duration</td>
</tr>
<tr>
<td>Firm age</td>
<td>Age in years of borrower (i)</td>
</tr>
<tr>
<td>CU</td>
<td>Dummy variable that takes the value one for a CU</td>
</tr>
<tr>
<td>Crisis</td>
<td>Dummy variable that takes the value one from 2008:Q3 to 2010:Q2 and zero otherwise</td>
</tr>
<tr>
<td>Size</td>
<td>Log of total assets of the bank, adjusted by official inflation index, winsorized on 2%/98% level</td>
</tr>
<tr>
<td>Liquid assets</td>
<td>Ratio of liquid assets to total assets, winsorized on 1%/99% level</td>
</tr>
<tr>
<td>NPL</td>
<td>Ratio of non-performing loans to total assets, winsorized on 1%/99% level</td>
</tr>
<tr>
<td>Fixed assets</td>
<td>Ratio of fixed assets to total assets, winsorized on 1%/99% level</td>
</tr>
<tr>
<td>Deposits</td>
<td>Ratio of domestic deposits to total assets, winsorized on 1%/99% level</td>
</tr>
<tr>
<td>Equity</td>
<td>Ratio of equity to total assets, winsorized on 1%/99% level</td>
</tr>
<tr>
<td>ROE</td>
<td>Annual return on equity, winsorized on 1%/99% level</td>
</tr>
</tbody>
</table>
Table 2
Descriptive Statistics
This table presents descriptive statistics of the variables used in the paper for our sample of firms. Our sample includes firms that borrow from at least one CU and from one non-CU (foreign, private domestic, or government-owned) in the pre-crisis and in the crisis periods. The data span the quarters of 2006:Q3 to 2010:Q2.

<table>
<thead>
<tr>
<th>Variable name</th>
<th>Mean</th>
<th>Sd</th>
<th>Min</th>
<th>Median</th>
<th>Max</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>10.29</td>
<td>2.28</td>
<td>0.00</td>
<td>10.46</td>
<td>19.86</td>
</tr>
<tr>
<td>Amount in BRL (000)</td>
<td>202.31</td>
<td>1,999.30</td>
<td>0.00</td>
<td>34.80</td>
<td>422,000.00</td>
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<tr>
<td>Maturity</td>
<td>1.07</td>
<td>1.33</td>
<td>0.00</td>
<td>0.61</td>
<td>23.55</td>
</tr>
<tr>
<td>Interest rate</td>
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<td>27.77</td>
<td>0.00</td>
<td>20.00</td>
<td>100.00</td>
</tr>
<tr>
<td>Collateral</td>
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<td>0.43</td>
<td>0.00</td>
<td>0.34</td>
<td>1.00</td>
</tr>
<tr>
<td>Risk</td>
<td>0.05</td>
<td>0.16</td>
<td>0.00</td>
<td>0.01</td>
<td>1.00</td>
</tr>
<tr>
<td>Future default 1 yr</td>
<td>0.02</td>
<td>0.13</td>
<td>0.00</td>
<td>0.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Future default 2 yr</td>
<td>0.06</td>
<td>0.24</td>
<td>0.00</td>
<td>0.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Future default 3 yr</td>
<td>0.12</td>
<td>0.32</td>
<td>0.00</td>
<td>0.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Loans</td>
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<td>6.26</td>
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<td>3.00</td>
<td>1,616.00</td>
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<tr>
<td>Relationships</td>
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<td>2.32</td>
<td>2.00</td>
<td>3.00</td>
<td>29.00</td>
</tr>
<tr>
<td>Market share</td>
<td>0.31</td>
<td>0.27</td>
<td>0.00</td>
<td>0.24</td>
<td>1.00</td>
</tr>
<tr>
<td>Primary bank</td>
<td>0.31</td>
<td>0.46</td>
<td>0.00</td>
<td>0.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Relative duration</td>
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<td>5.57</td>
<td>0.00</td>
<td>3.38</td>
<td>42.38</td>
</tr>
<tr>
<td>Oldest bank</td>
<td>0.33</td>
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<td>0.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Firm age</td>
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<td>10.01</td>
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<td>10.97</td>
<td>75.57</td>
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<td>0.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Crisis</td>
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<td>0.50</td>
<td>0.00</td>
<td>1.00</td>
<td>1.00</td>
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<tr>
<td>Size</td>
<td>23.00</td>
<td>3.92</td>
<td>10.86</td>
<td>24.82</td>
<td>27.03</td>
</tr>
<tr>
<td>Liquid assets</td>
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<td>0.12</td>
<td>0.00</td>
<td>0.27</td>
<td>1.00</td>
</tr>
<tr>
<td>NPL</td>
<td>0.03</td>
<td>0.03</td>
<td>0.00</td>
<td>0.02</td>
<td>1.00</td>
</tr>
<tr>
<td>Fixed assets</td>
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<td>0.07</td>
<td>0.00</td>
<td>0.04</td>
<td>0.76</td>
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<td>Deposits</td>
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<td>0.14</td>
<td>0.00</td>
<td>0.58</td>
<td>1.00</td>
</tr>
<tr>
<td>Equity</td>
<td>0.13</td>
<td>0.09</td>
<td>0.00</td>
<td>0.10</td>
<td>1.00</td>
</tr>
<tr>
<td>ROE</td>
<td>0.21</td>
<td>0.23</td>
<td>-3.59</td>
<td>0.22</td>
<td>3.03</td>
</tr>
</tbody>
</table>

No. of observations 1,446,903
Table 3
Difference-in-Difference Analysis
This table introduces our difference-in-difference (DD) analysis. We test the difference of means between CUs and non-CUs, before and during the crisis, for our sample of firms. Our sample includes firms that borrow from at least one CU and from one non-CU (foreign, private domestic, or government-owned) in the pre-crisis and in the crisis periods. We collapse the data into a single data point (based on averages) for each of the groups of interest and compute double differences. The data span the quarters of 2006:Q3 to 2010:Q2 where the pre-crisis period ranges from 2006:Q3 to 2008:Q2 and the crisis period is from 2008:Q3 to 2010:Q2. ***, **, * correspond to one, five, and ten percent levels of significance, respectively.

<table>
<thead>
<tr>
<th></th>
<th>CUs</th>
<th></th>
<th>Non-CUs</th>
<th></th>
<th>Difference</th>
<th>Double Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
<td>(4)</td>
<td>(5)</td>
<td>(6)</td>
</tr>
<tr>
<td></td>
<td>Pre-crisis</td>
<td>Crisis</td>
<td>Pre-crisis</td>
<td>Crisis</td>
<td>CUs</td>
<td>Non-CUs</td>
</tr>
<tr>
<td>Amount</td>
<td>9.6625</td>
<td>9.7310</td>
<td>10.5747</td>
<td>10.5894</td>
<td>0.0685</td>
<td>0.0147</td>
</tr>
<tr>
<td>Maturity</td>
<td>0.7039</td>
<td>0.8672</td>
<td>1.1851</td>
<td>1.2160</td>
<td>0.1633</td>
<td>0.0309</td>
</tr>
<tr>
<td>Interest</td>
<td>25.4162</td>
<td>27.1573</td>
<td>25.3448</td>
<td>24.4134</td>
<td>1.7411</td>
<td>-0.9315</td>
</tr>
<tr>
<td>Collateral</td>
<td>0.3368</td>
<td>0.4502</td>
<td>0.3556</td>
<td>0.5225</td>
<td>0.1134</td>
<td>0.1669</td>
</tr>
<tr>
<td>Risk</td>
<td>0.0205</td>
<td>0.0437</td>
<td>0.0411</td>
<td>0.0682</td>
<td>0.0232</td>
<td>0.0271</td>
</tr>
<tr>
<td>Future default 1 yr</td>
<td>0.0163</td>
<td>0.0090</td>
<td>0.0271</td>
<td>0.0195</td>
<td>-0.0073</td>
<td>-0.0076</td>
</tr>
<tr>
<td>Future default 2 yr</td>
<td>0.0596</td>
<td>0.0394</td>
<td>0.0858</td>
<td>0.0602</td>
<td>-0.0203</td>
<td>-0.0256</td>
</tr>
<tr>
<td>Future default 3 yr</td>
<td>0.0973</td>
<td>0.0816</td>
<td>0.1400</td>
<td>0.1235</td>
<td>-0.0157</td>
<td>-0.0164</td>
</tr>
<tr>
<td>No. of observations</td>
<td>211,662</td>
<td>275,191</td>
<td>426,839</td>
<td>533,211</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Table 3
Difference-in-Difference Analysis
This table introduces our difference-in-difference (DD) analysis. We test the difference of means between CUs and non-CUs, before and during the crisis, for our sample of firms. Our sample includes firms that borrow from at least one CU and from one non-CU (foreign, private domestic, or government-owned) in the pre-crisis and in the crisis periods. We collapse the data into a single data point (based on averages) for each of the groups of interest and compute double differences. The data span the quarters of 2006:Q3 to 2010:Q2 where the pre-crisis period ranges from 2006:Q3 to 2008:Q2 and the crisis period is from 2008:Q3 to 2010:Q2. ***, **, * correspond to one, five, and ten percent levels of significance, respectively.
This table shows the impact of CU on credit supply. The dependent variable is Amount, Maturity, Interest or Collateral for each group of three columns. The sample period starts in 2006:Q3 and ends in 2010:Q2. All specifications account for firms that borrow from at least one CU and from one non-CU (foreign, private domestic, or government-owned) in the pre-crisis and in the crisis periods. All regressions are estimated using OLS. Standard errors are clustered on the bank level. Standard errors appear in parentheses, and ***, **, * correspond to one, five, and ten percent levels of significance, respectively.

<table>
<thead>
<tr>
<th>Variable name</th>
<th>Amount</th>
<th>Maturity</th>
<th>Interest</th>
<th>Collateral</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
<td>(4)</td>
</tr>
<tr>
<td>Crisis</td>
<td>0.032</td>
<td>0.026</td>
<td>-0.365</td>
<td>0.177***</td>
</tr>
<tr>
<td>(0.054)</td>
<td>(0.062)</td>
<td>(0.780)</td>
<td>(0.025)</td>
<td>(0.026)</td>
</tr>
<tr>
<td>CU*Crisis</td>
<td>0.032</td>
<td>0.086*</td>
<td>0.172***</td>
<td>2.466***</td>
</tr>
<tr>
<td>(0.058)</td>
<td>(0.063)</td>
<td>(0.76)</td>
<td>(0.813)</td>
<td>(0.026)</td>
</tr>
<tr>
<td>Size</td>
<td>0.455***</td>
<td>0.153**</td>
<td>-0.034</td>
<td>-0.063**</td>
</tr>
<tr>
<td>(0.049)</td>
<td>(0.076)</td>
<td>(1.887)</td>
<td>(0.026)</td>
<td>(0.026)</td>
</tr>
<tr>
<td>Liquid assets</td>
<td>-0.942***</td>
<td>-0.298*</td>
<td>-4.691***</td>
<td>-0.057***</td>
</tr>
<tr>
<td>(0.135)</td>
<td>(0.169)</td>
<td>(1.631)</td>
<td>(0.026)</td>
<td>(0.026)</td>
</tr>
<tr>
<td>NPL</td>
<td>0.100</td>
<td>0.394</td>
<td>12.399*</td>
<td>-0.057***</td>
</tr>
<tr>
<td>(0.345)</td>
<td>(0.382)</td>
<td>(6.577)</td>
<td>(0.026)</td>
<td>(0.026)</td>
</tr>
<tr>
<td>Fixed assets</td>
<td>-0.807***</td>
<td>1.127***</td>
<td>-4.920</td>
<td>1.421***</td>
</tr>
<tr>
<td>(0.285)</td>
<td>(0.397)</td>
<td>(3.486)</td>
<td>(0.437)</td>
<td>(0.437)</td>
</tr>
<tr>
<td>Deposits</td>
<td>0.477</td>
<td>0.135</td>
<td>7.668**</td>
<td>-0.063**</td>
</tr>
<tr>
<td>(0.304)</td>
<td>(0.286)</td>
<td>(3.385)</td>
<td>(0.026)</td>
<td>(0.026)</td>
</tr>
<tr>
<td>Equity</td>
<td>0.399</td>
<td>-0.315</td>
<td>0.344</td>
<td>-0.002</td>
</tr>
<tr>
<td>(0.479)</td>
<td>(0.425)</td>
<td>(5.096)</td>
<td>(0.437)</td>
<td>(0.437)</td>
</tr>
<tr>
<td>ROE</td>
<td>0.056</td>
<td>-0.010</td>
<td>1.421***</td>
<td>-0.002</td>
</tr>
<tr>
<td>(0.037)</td>
<td>(0.026)</td>
<td>(0.437)</td>
<td>(0.437)</td>
<td>(0.437)</td>
</tr>
</tbody>
</table>

Bank FE: Yes, No
Firm-Time FE: Yes, No
Firm-Bank FE: Yes, No

Observations: 1,446,903
R-squared: 0.118, 0.059, 0.793

34
Table 5
Risk & Loan Performance

This table shows the impact of CU on risk measures. The dependent variable is Risk, Future default 1 yr, Future default 2 yr, or Future default 3 yr for each group of three columns. The sample period starts in 2006:Q3 and ends in 2010:Q2. All specifications account for firms that borrow from at least one CU and from one non-CU (foreign, private domestic, or government-owned) in the pre-crisis and in the crisis periods. All regressions are estimated using OLS. All regressions include a constant, and standard errors are clustered on bank level. Standard errors appear in parentheses, and ***, **, * correspond to one, five, and ten percent levels of significance, respectively.

<table>
<thead>
<tr>
<th>Variable name</th>
<th>Risk</th>
<th>Future default 1 yr</th>
<th>Future default 2 yr</th>
<th>Future default 3 yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
<td>(4)</td>
</tr>
<tr>
<td>Crisis</td>
<td>0.026***</td>
<td>-0.010***</td>
<td>-0.032***</td>
<td>-0.027***</td>
</tr>
<tr>
<td></td>
<td>(0.004)</td>
<td>(0.002)</td>
<td>(0.005)</td>
<td>(0.004)</td>
</tr>
<tr>
<td>CU*Crisis</td>
<td>-0.002</td>
<td>-0.007***</td>
<td>-0.020***</td>
<td>-0.001</td>
</tr>
<tr>
<td></td>
<td>(0.004)</td>
<td>(0.003)</td>
<td>(0.003)</td>
<td>(0.003)</td>
</tr>
<tr>
<td>Size</td>
<td>-0.003</td>
<td>0.003</td>
<td>0.004</td>
<td>0.002</td>
</tr>
<tr>
<td></td>
<td>(0.005)</td>
<td>(0.003)</td>
<td>(0.004)</td>
<td>(0.002)</td>
</tr>
<tr>
<td>Liquid assets</td>
<td>-0.030***</td>
<td>-0.006</td>
<td>0.003</td>
<td>0.019***</td>
</tr>
<tr>
<td></td>
<td>(0.011)</td>
<td>(0.003)</td>
<td>(0.005)</td>
<td>(0.005)</td>
</tr>
<tr>
<td>NPL</td>
<td>0.083***</td>
<td>-0.023**</td>
<td>-0.057***</td>
<td>-0.037**</td>
</tr>
<tr>
<td></td>
<td>(0.029)</td>
<td>(0.012)</td>
<td>(0.015)</td>
<td>(0.018)</td>
</tr>
<tr>
<td>Fixed assets</td>
<td>0.047*</td>
<td>-0.011</td>
<td>-0.018**</td>
<td>-0.015</td>
</tr>
<tr>
<td></td>
<td>(0.026)</td>
<td>(0.007)</td>
<td>(0.009)</td>
<td>(0.010)</td>
</tr>
<tr>
<td>Deposits</td>
<td>0.018</td>
<td>-0.016</td>
<td>0.009</td>
<td>0.015</td>
</tr>
<tr>
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<td>(0.013)</td>
<td>(0.012)</td>
<td>(0.013)</td>
<td>(0.013)</td>
</tr>
<tr>
<td>Equity</td>
<td>-0.040**</td>
<td>0.009</td>
<td>0.003**</td>
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</tr>
<tr>
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<td>(0.020)</td>
<td>(0.012)</td>
<td>(0.001)</td>
<td></td>
</tr>
<tr>
<td>ROE</td>
<td>-0.002</td>
<td>0.002*</td>
<td>0.002</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(0.002)</td>
<td>(0.001)</td>
<td>(0.001)</td>
<td></td>
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<td>Yes</td>
<td></td>
</tr>
<tr>
<td></td>
<td>No</td>
<td>No</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>Firm-Time FE</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Firm-Bank FE</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yes</td>
<td>Yes</td>
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<tr>
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</tr>
<tr>
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<td>1,446,903</td>
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</tr>
<tr>
<td></td>
<td>1,446,903</td>
<td>1,446,903</td>
<td>1,446,903</td>
<td>1,446,903</td>
</tr>
<tr>
<td>R-squared</td>
<td>0.042</td>
<td>0.524</td>
<td>0.723</td>
<td>0.883</td>
</tr>
<tr>
<td></td>
<td>0.018</td>
<td>0.440</td>
<td>0.83</td>
<td>0.031</td>
</tr>
<tr>
<td></td>
<td>0.031</td>
<td>0.515</td>
<td>0.949</td>
<td>0.041</td>
</tr>
<tr>
<td></td>
<td>0.041</td>
<td>0.558</td>
<td>0.979</td>
<td></td>
</tr>
</tbody>
</table>
This table shows the impact of CU on credit supply depending on the banks’ equity ratio. The dependent variable is Amount, Maturity, Interest, Collateral, or Future Default. HighEquity is a dummy variable that takes the value one if equity of bank \( b \) is above the median equity ratio of the respective group of banks (CU = 0 or CU = 1) in quarter \( t \), and zero otherwise. The sample period starts in 2006:Q3 and ends in 2010:Q2. All specifications account for firms that borrow from at least one credit union and from one non-credit union (foreign, private domestic, or government-owned) in the pre-crisis and in the crisis periods. All regressions are estimated using OLS. Standard errors are clustered on the bank level. Standard errors appear in parentheses, and ***, **, * correspond to one, five, and ten percent levels of significance, respectively.

<table>
<thead>
<tr>
<th>Variable name</th>
<th>Amount (1)</th>
<th>Maturity (2)</th>
<th>Interest (3)</th>
<th>Collateral (4)</th>
<th>Risk (5)</th>
<th>Future default 1 yr (6)</th>
<th>Future default 2 yr (7)</th>
<th>Future default 3 yr (8)</th>
</tr>
</thead>
<tbody>
<tr>
<td>HighEquity</td>
<td>0.115*</td>
<td>-0.047</td>
<td>1.521*</td>
<td>0.007</td>
<td>0.003</td>
<td>0.000</td>
<td>-0.005**</td>
<td>-0.002</td>
</tr>
<tr>
<td></td>
<td>(0.060)</td>
<td>(0.034)</td>
<td>(0.808)</td>
<td>(0.022)</td>
<td>(0.003)</td>
<td>(0.001)</td>
<td>(0.002)</td>
<td>(0.002)</td>
</tr>
<tr>
<td>CU*Crisis</td>
<td>0.072</td>
<td>0.192**</td>
<td>0.749</td>
<td>-0.061***</td>
<td>-0.020***</td>
<td>0.005***</td>
<td>0.016***</td>
<td>0.010***</td>
</tr>
<tr>
<td></td>
<td>(0.073)</td>
<td>(0.075)</td>
<td>(1.060)</td>
<td>(0.015)</td>
<td>(0.004)</td>
<td>(0.001)</td>
<td>(0.002)</td>
<td>(0.002)</td>
</tr>
<tr>
<td>HighEquity*Crisis</td>
<td>-0.136</td>
<td>0.066</td>
<td>-2.224*</td>
<td>-0.056*</td>
<td>-0.006</td>
<td>-0.002</td>
<td>0.001</td>
<td>0.002</td>
</tr>
<tr>
<td></td>
<td>(0.095)</td>
<td>(0.057)</td>
<td>(1.326)</td>
<td>(0.030)</td>
<td>(0.005)</td>
<td>(0.002)</td>
<td>(0.004)</td>
<td>(0.003)</td>
</tr>
<tr>
<td>CU*HighEquity</td>
<td>-0.106*</td>
<td>-0.002</td>
<td>-0.919</td>
<td>0.012</td>
<td>-0.001</td>
<td>0.001</td>
<td>0.007***</td>
<td>0.002</td>
</tr>
<tr>
<td></td>
<td>(0.055)</td>
<td>(0.050)</td>
<td>(0.824)</td>
<td>(0.025)</td>
<td>(0.004)</td>
<td>(0.002)</td>
<td>(0.002)</td>
<td>(0.002)</td>
</tr>
<tr>
<td>CU<em>HighEquity</em>Crisis</td>
<td>0.231***</td>
<td>0.061</td>
<td>2.399*</td>
<td>0.017</td>
<td>0.004</td>
<td>0.001</td>
<td>-0.004</td>
<td>-0.005*</td>
</tr>
<tr>
<td></td>
<td>(0.084)</td>
<td>(0.093)</td>
<td>(1.343)</td>
<td>(0.033)</td>
<td>(0.006)</td>
<td>(0.002)</td>
<td>(0.004)</td>
<td>(0.003)</td>
</tr>
<tr>
<td>Size</td>
<td>0.461***</td>
<td>0.162**</td>
<td>0.381</td>
<td>0.050***</td>
<td>0.000</td>
<td>0.004</td>
<td>0.003</td>
<td>0.000</td>
</tr>
<tr>
<td></td>
<td>(0.079)</td>
<td>(0.080)</td>
<td>(1.591)</td>
<td>(0.016)</td>
<td>(0.005)</td>
<td>(0.003)</td>
<td>(0.004)</td>
<td>(0.002)</td>
</tr>
<tr>
<td>Liquid assets</td>
<td>-0.924***</td>
<td>-0.348*</td>
<td>-4.622***</td>
<td>-0.079</td>
<td>-0.032***</td>
<td>-0.002</td>
<td>0.001</td>
<td>0.020***</td>
</tr>
<tr>
<td></td>
<td>(0.146)</td>
<td>(0.178)</td>
<td>(1.548)</td>
<td>(0.064)</td>
<td>(0.011)</td>
<td>(0.003)</td>
<td>(0.005)</td>
<td>(0.005)</td>
</tr>
<tr>
<td>NPL</td>
<td>0.108</td>
<td>0.431</td>
<td>12.698**</td>
<td>-0.141</td>
<td>0.086***</td>
<td>-0.004</td>
<td>-0.029</td>
<td>0.029</td>
</tr>
<tr>
<td></td>
<td>(0.348)</td>
<td>(0.397)</td>
<td>(6.292)</td>
<td>(0.147)</td>
<td>(0.030)</td>
<td>(0.012)</td>
<td>(0.021)</td>
<td>(0.025)</td>
</tr>
<tr>
<td>Fixed assets</td>
<td>-0.556*</td>
<td>0.917**</td>
<td>-2.981</td>
<td>-0.018</td>
<td>0.037</td>
<td>-0.028***</td>
<td>-0.052***</td>
<td>-0.031**</td>
</tr>
<tr>
<td></td>
<td>(0.288)</td>
<td>(0.367)</td>
<td>(2.881)</td>
<td>(0.106)</td>
<td>(0.024)</td>
<td>(0.009)</td>
<td>(0.012)</td>
<td>(0.015)</td>
</tr>
<tr>
<td>Deposits</td>
<td>0.337</td>
<td>0.282</td>
<td>6.957***</td>
<td>-1.176**</td>
<td>0.027*</td>
<td>-0.007</td>
<td>0.023***</td>
<td>-0.020***</td>
</tr>
<tr>
<td></td>
<td>(0.228)</td>
<td>(0.270)</td>
<td>(2.642)</td>
<td>(0.083)</td>
<td>(0.014)</td>
<td>(0.006)</td>
<td>(0.008)</td>
<td>(0.007)</td>
</tr>
<tr>
<td>ROE</td>
<td>0.052</td>
<td>-0.009</td>
<td>1.237***</td>
<td>-0.004</td>
<td>-0.003</td>
<td>0.001</td>
<td>-0.002</td>
<td>0.003***</td>
</tr>
<tr>
<td></td>
<td>(0.032)</td>
<td>(0.023)</td>
<td>(0.394)</td>
<td>(0.009)</td>
<td>(0.002)</td>
<td>(0.001)</td>
<td>(0.001)</td>
<td>(0.001)</td>
</tr>
</tbody>
</table>

| Firm-Time FE | Yes        | Yes         | Yes         | Yes           | Yes     | Yes                    | Yes                   | Yes                     |
| Firm-Bank FE | Yes        | Yes         | Yes         | Yes           | Yes     | Yes                    | Yes                   | Yes                     |

Observations: 1,446,903
R-squared: 0.793
Table 7
Labor Market: Descriptive Statistics and Difference-in-Difference Analysis

This table shows our descriptive statistics and difference-in-difference (DD) analysis for labor market. We test the difference of means between CUs and non-CUs, before and during the crisis, for our sample of firms which is classified into micro, small, and medium-sized firms. Our sample includes firms that borrow from at least one CU and from one non-CU (foreign, private domestic, or government owned) in the pre-crisis and in the crisis periods. We collapse the data into a single data point (based on averages) for each of the groups of interest and compute double differences. The data span the quarters of 2007:Q3 to 2010:Q2 where the pre-crisis period ranges from 2007:Q3 to 2008:Q2 and the crisis period is from 2008:Q3 to 2010:Q2.

a) Descriptive Statistics

<table>
<thead>
<tr>
<th>Variable name</th>
<th>Mean</th>
<th>Sd.</th>
<th>Min</th>
<th>Median</th>
<th>Max</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment</td>
<td>2.72</td>
<td>1.16</td>
<td>0.69</td>
<td>2.64</td>
<td>5.52</td>
</tr>
<tr>
<td>Employees</td>
<td>29.69</td>
<td>43.17</td>
<td>1.00</td>
<td>13.00</td>
<td>249.00</td>
</tr>
<tr>
<td>Wages</td>
<td>9.17</td>
<td>1.49</td>
<td>0.00</td>
<td>9.12</td>
<td>13.64</td>
</tr>
<tr>
<td>Wages in BRL</td>
<td>26,362.62</td>
<td>45,782.51</td>
<td>0.00</td>
<td>9,148.48</td>
<td>839,145.10</td>
</tr>
<tr>
<td>No. of observations</td>
<td>439,211</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

b) Difference-in-Difference Analysis

<table>
<thead>
<tr>
<th></th>
<th>Micro firms</th>
<th></th>
<th>Small firms</th>
<th></th>
<th>Medium firms</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
<td>(4)</td>
<td>(5)</td>
<td>(6)</td>
</tr>
<tr>
<td></td>
<td>Pre-crisis</td>
<td>Crisis</td>
<td>Difference</td>
<td>Pre-crisis</td>
<td>Crisis</td>
<td>Difference</td>
</tr>
<tr>
<td>Employment</td>
<td>1.590</td>
<td>1.596</td>
<td>0.006</td>
<td>1.640</td>
<td>1.628</td>
<td>-0.012</td>
</tr>
<tr>
<td>Wages</td>
<td>7.675</td>
<td>7.817</td>
<td>0.142</td>
<td>7.769</td>
<td>7.885</td>
<td>0.116</td>
</tr>
<tr>
<td>No. of observations</td>
<td>31,016</td>
<td>35,075</td>
<td>55,410</td>
<td>58,395</td>
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</tr>
<tr>
<td>Employment</td>
<td>3.001</td>
<td>3.018</td>
<td>0.017</td>
<td>3.043</td>
<td>3.058</td>
<td>0.015</td>
</tr>
<tr>
<td>Wages</td>
<td>9.470</td>
<td>9.640</td>
<td>0.171</td>
<td>9.548</td>
<td>9.711</td>
<td>0.163</td>
</tr>
<tr>
<td>No. of observations</td>
<td>25,248</td>
<td>31,156</td>
<td>60,046</td>
<td>68,371</td>
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<td></td>
</tr>
<tr>
<td>Employment</td>
<td>4.573</td>
<td>4.575</td>
<td>0.002</td>
<td>4.598</td>
<td>4.615</td>
<td>0.017</td>
</tr>
<tr>
<td>Wages</td>
<td>11.209</td>
<td>11.353</td>
<td>0.144</td>
<td>11.282</td>
<td>11.439</td>
<td>0.157</td>
</tr>
<tr>
<td>No. of observations</td>
<td>7,794</td>
<td>10,411</td>
<td>25,204</td>
<td>31,085</td>
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</tr>
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</table>
Table 8  
Labor Market Effects: Employment

This table shows the impact of CU lending on the real economy. The dependent variable is Employment. We run separate regressions for micro, small, and medium firms; the results for each category are reported in each group of three columns. The sample period starts in 2007:Q3 and ends in 2010:Q2 where the pre-crisis period ranges from 2007:Q3 to 2008:Q2 and the crisis period is from 2008:Q3 to 2010:Q2. All specifications account for firms that borrow from at least one CU and from one non-CU (foreign, private domestic, or government-owned) in the pre-crisis and in the crisis periods. All regressions are estimated using OLS. Standard errors are clustered on the firm level. Standard errors appear in parentheses, and ***, **, * correspond to one, five, and ten percent levels of significance, respectively.

<table>
<thead>
<tr>
<th>Firm size</th>
<th>Micro firms</th>
<th>Small firms</th>
<th>Medium firms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
</tr>
<tr>
<td>Crisis</td>
<td>0.003</td>
<td>0.036***</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(0.007)</td>
<td>(0.005)</td>
<td></td>
</tr>
<tr>
<td>HighShare</td>
<td>-0.086***</td>
<td>-0.059***</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(0.012)</td>
<td>(0.012)</td>
<td></td>
</tr>
<tr>
<td>HighShare*Crisis</td>
<td>-0.001</td>
<td>0.021***</td>
<td>0.023***</td>
</tr>
<tr>
<td></td>
<td>(0.010)</td>
<td>(0.007)</td>
<td>(0.007)</td>
</tr>
<tr>
<td>Firm FE</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Time FE</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>Observations</td>
<td>63,095</td>
<td>63,095</td>
<td>63,095</td>
</tr>
<tr>
<td>R-squared</td>
<td>0.007</td>
<td>0.779</td>
<td>0.792</td>
</tr>
</tbody>
</table>

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Table 9: Labor Market Effects: Wages

This table shows the impact of CU lending on the real economy. The dependent variable is *Wages*. We run separate regressions for micro, small, and medium firms; the results for each category are reported in each group of three columns. The sample period starts in 2007:Q3 and ends in 2010:Q2 where the pre-crisis period ranges from 2007:Q3 to 2008:Q2 and the crisis period is from 2008:Q3 to 2010:Q2. All specifications account for firms that borrow from at least one CU and from one non-CU (foreign, private domestic, or government owned) in the pre-crisis and in the crisis periods. All regressions are estimated using OLS. Standard errors are clustered on the firm level. Standard errors appear in parentheses, and ***, **, * correspond to one, five, and ten percent levels of significance, respectively.

<table>
<thead>
<tr>
<th>Firm size</th>
<th>Micro firms</th>
<th>Small firms</th>
<th>Medium firms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
</tr>
<tr>
<td>Crisis</td>
<td>0.143***</td>
<td>0.180***</td>
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</tr>
<tr>
<td></td>
<td>(0.013)</td>
<td>(0.011)</td>
<td></td>
</tr>
<tr>
<td>HighShare</td>
<td>-0.134***</td>
<td>-0.077***</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(0.021)</td>
<td>(0.017)</td>
<td></td>
</tr>
<tr>
<td>HighShare*Crisis</td>
<td>-0.007</td>
<td>0.032**</td>
<td>0.032**</td>
</tr>
<tr>
<td></td>
<td>(0.018)</td>
<td>(0.015)</td>
<td>(0.015)</td>
</tr>
<tr>
<td>Firm FE</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Time FE</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>Observations</td>
<td>63,095</td>
<td>63,095</td>
<td>63,095</td>
</tr>
<tr>
<td>R-squared</td>
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<td>0.749</td>
<td>0.753</td>
</tr>
</tbody>
</table>